

DUNSTABLE TOWN COUNCIL

EQUAL OPPORTUNITIES POLICY STATEMENT

Dunstable Town Council is committed to Equal Opportunities. We therefore wholeheartedly accept our legal obligations under the Equality Act 2010, which make it generally unlawful to discriminate on the grounds of race, pregnancy or maternity, religion or belief, sex or sexual orientation, marriage or civil partnership, gender reassignment, disability and on the grounds of age.

We also undertake not to discriminate unfairly on the grounds of trade union membership and activity, political or religious belief and unrelated criminal convictions.

Dunstable Town Council is committed to implementing Equality of Opportunity in carrying out all its various functions, including recruitment procedures. We are committed to the development of effective policy, strategy and standards, and to the introduction of monitoring and information systems to review and evaluate progress towards the achievement of Equality of Opportunity.

Dunstable Town Council recognises the effects of historical disadvantage and past discrimination, and will, where appropriate and within the law, take positive action to achieve equality of opportunity.

Dunstable Town Council also recognises that whilst much can be achieved through the development of policies, practices and procedures to eliminate unlawful and unfair discrimination, real progress towards Equality of Opportunity requires a programme of action which involves the commitment and participation of all staff. Equal Opportunities require a genuine commitment to the policy from everyone.