

**DUNSTABLE TOWN COUNCIL**

**MINUTES OF THE MEETING OF PERSONNEL SUB-COMMITTEE**

**HELD AT THE COUNCIL CHAMBER, GROVE HOUSE, HIGH STREET NORTH,  
DUNSTABLE**

**ON THURSDAY 21 APRIL 2022**

Present: Councillors Sid Abbott (Chairman), Peter Hollick (Vice-Chairman), Matthew Brennan, Lisa Bird, Gloria Martin, and Liz Jones

In Attendance: Councillor Philip Crawley with David Ashlee – Town Clerk and Chief Executive and Kelley Hallam (Business Support Manager)

Apologies for Absence: Councillor John Gurney

**4. APOLOGIES FOR ABSENCE**

Councillor John Gurney

**5. SPECIFIC DECLARATIONS OF INTEREST**

There were no specific declarations of interest.

**6. OUTCOME OF INVESTORS IN PEOPLE ACCREDITATION 2022**

The Town Clerk and Chief Executive presented members a report informing the Sub-Committee of the outcome of the recent Investors in People (IIP) accreditation visit. Members were informed that the accreditation process had changed from previous years as had the assessment scoring criteria. The scoring criteria was now assessed as 'Developed (standard),' 'Established' and 'Advanced.'

The Council has been assessed as 'Developed (standard),' however, if an approved improvement plan were implemented and delivered, it was likely that the Council would be assessed as 'Established' within twelve months. During this time, the Council could still badge themselves as having IIP Silver accreditation.

Members then considered and discussed the submitted proposed improvement plan which they noted would be submitted to the IIP assessors.

Members were keen that a Councillor should be present at the next planned assessment visit in January next year.